

Job Title: CNC Machine Operator

AmeriLux Family of Companies (AFoC) is hiring! We are looking for a hardworking, driven, team member to join our distribution center. In this role, you will be responsible for programming and operating CNC machinery to cut raw materials into precise, functional components. You'll work from technical blueprints, design cutting programs, and perform test runs to ensure products meet exact specifications.

Key Responsibilities:

Machine Operation & Setup: Run CNC machines and verify all work against project specifications; resolve any issues during production runs.

Blueprint Interpretation and CNC Programming: Read technical drawings and set up machines accordingly to ensure accurate part fabrication. Use computer-aided software to model cutting paths and program machines based on blueprint designs.

Quality and Maintenance Assurance: Perform test runs and quality checks to ensure all finished products meet design and tolerance requirements. Perform basic machine maintenance, such as cleaning and sharpening tools, and maintain an organized work area.

Production Optimization: Adjust machine settings and tool paths to maintain product quality while maximizing efficiency. Respond to short lead-time jobs while maintaining attention to detail and output quality.

Tool & Material Planning: Evaluate tools required for specific materials and program machines to suit the cutting requirements.

Troubleshooting: Identify and resolve problems with machine performance, tools, or programming issues in real time.

Safety & Teamwork: Follow all safety procedures and work collaboratively with teammates in a fast-paced production environment.

What We're Looking For:

- Ability to read and understand technical drawings and schematics.
- Proficiency in CNC programming software and machine setup.
- Strong problem-solving skills and mechanical aptitude.
- Ability to work in a fast-paced, team-oriented environment.
- High attention to detail and commitment to producing quality work.
- Willingness to follow safety protocols and maintain a clean workspace..

Benefits:

The AmeriLux benefits package includes a nationally award winning zero-dollar deductible healthcare plan created to ensure peace of mind and comprehensive care for all A-Team family members. Our onsite healthcare clinic, free to all team members, provides convenient access to high-quality medical care with a personalized touch from physicians who take the time to get to know you. In addition, we offer comprehensive dental and vision insurance, as well as disability and life insurance to ensure you and your family are protected. Our benefit plan includes a 401(k) match, employee assistance program, paid time off, and flex spending account access.

Supplemental Pay: Bonus pay, profit share.

About the A-Team:

At AmeriLux, we value culture above all else and look toward the future with optimism. Our mission is to place each team member in a role where they feel most fulfilled and empowered to succeed. We encourage our people to *make a play*—because we believe the only people who've never made a mistake are those who've never taken action. Innovation is celebrated, and we embrace the magic of momentum as we continue to grow and add new talent to our A-Team.

We are proud to have been named a 2025 Best Workplace in Northeast Wisconsin, a recognition driven by the strong and positive responses from our employees. In addition, our CEO, Kurt Voss, was awarded the Leadership Award, recognizing his commitment to servant leadership and a people-first culture. Rooted in our 10 Culture Statements, we strive to build win-win relationships in everything we do, creating an environment where every team member feels valued, supported, and driven to grow.