

Job Title: Process Operator

AmeriLux Family of Companies (AFoC) is hiring! We are committed to fostering a culture of innovation, teamwork, and excellence. We are looking for a dedicated and driven Process Operator to play a crucial role on our production line and ensure finished products meet AmeriLux's high standards while maintaining a safe and efficient work environment.

Key Responsibilities:**Production & Equipment Operation:**

- Operate and monitor production machinery and processes as required.
- Conduct quality inspections to ensure finished products meet company standards and specifications.
- Accurately package finished products, ensuring adherence to quality requirements.
- Deliver high quality product at the rate of customer needs while meeting/exceeding shift output expectations.

Process Support:

- Assist with machine setup, operation, and troubleshooting under the guidance of the Team Leader.
- Execute changeovers and product adjustments as needed to maintain production efficiency.

Documentation and Reporting:

- Identify and report any non-conforming materials, processes, or products following company procedures.
- Complete output and product sheets accurately during shifts.
- Record any issues related to downtime, scrap, or defects, ensuring clear and precise documentation.

Training and Development

- Participate in ongoing training to learn new processes, procedures, and best practices.
- Support the training of colleagues as required by the Team Leader or Production Manager.

Health & Safety

- Carry out all duties in a safe and responsible manner, adhering to current Health & Safety regulations.
- Proactively identify potential hazards and report them to the Team Leader.
- Ensure safe disposal of materials to prevent environmental pollution.
- Contribute to a safe working environment through adherence to good housekeeping procedures.

Shifts & Schedule:**12-hour shifts, Monday – Thursday (Overtime opportunities available)**

- 1st Shift: 5 AM – 5 PM
- 2nd Shift: 5 PM – 5 AM

Benefits:

The AmeriLux benefits package includes a nationally award winning zero-dollar deductible healthcare plan created to ensure peace of mind and comprehensive care for all A-Team family members. Our onsite healthcare clinic, free to all team members, provides convenient access to high-quality medical care with a personalized touch from physicians who take the time to get to know you. In addition, we offer comprehensive dental and vision insurance, as well as disability and life insurance to ensure you and your family are protected. Our benefit plan includes a 401(k) match, employee assistance program, paid time off, and flex spending account access.

Supplemental Pay: Bonus pay, profit share.

About the A-Team:

At AmeriLux, we value culture above all else and look toward the future with optimism. Our mission is to place each team member in a role where they feel most fulfilled and empowered to succeed. We encourage our people to *make a play*—because we believe the only people who’ve never made a mistake are those who’ve never taken action. Innovation is celebrated, and we embrace the magic of momentum as we continue to grow and add new talent to our A-Team.

We are proud to have been named a 2025 Best Workplace in Northeast Wisconsin, a recognition driven by the strong and positive responses from our employees. In addition, our CEO, Kurt Voss, was awarded the Leadership Award, recognizing his commitment to servant leadership and a people-first culture. Rooted in our 10 Culture Statements, we strive to build win-win relationships in everything we do, creating an environment where every team member feels valued, supported, and driven to grow.