

Job Title: Technical Operator

AmeriLux Family of Companies (AFoC) is hiring! We are committed to fostering a culture of innovation, teamwork, and excellence. We are looking for a dedicated and driven Technical Operator to provide crucial support to our production line and ensure that materials, processes, and finished products meet AmeriLux's high standards. If you're a problem-solver with technical expertise, we want to hear from you!

Key Responsibilities:**Production & Equipment Operation:**

- Manage the material conveying process, including big bag or bulk offloading.
- Monitor and troubleshoot material feeding systems to maintain continuous and consistent material flow.
- Set up, start, operate, and shut down equipment, ensuring full project set-ups for quality production.
- Adjust machine controls throughout runtime to maintain optimal performance.
- Perform machine maintenance and adjustments to meet product specifications and quality standards.
- Respond to alarms and resolve issues promptly to maintain operational efficiency.

Quality Control & Troubleshooting:

- Conduct thorough inspections throughout the production process to ensure finished products meet standards.
- Address and resolve processing issues to deliver customer requirements within business needs. Understand customer issues created by upstream processes from conveyance, forming, and cutting devices to ensure efficient and timely changeovers to minimize downtime.

Safety & Compliance:

- Operate in a safe and responsible manner, adhering to Health & Safety regulations.
- Identify and report potential hazards or safety concerns.
- Maintain a clean and organized work environment through effective housekeeping practices.
- Ensure proper waste disposal procedures to prevent environmental pollution.

Team Leadership & Communication:

- Maintain effective communication with management and colleagues for smooth operations.
- Foster a culture of mutual respect and professionalism within the team.
- Provide training and support to team members as needed.

Shifts & Schedule:**12-hour shifts, Monday – Thursday (Overtime opportunities available)**

- 1st Shift: 5 AM – 5 PM
- 2nd Shift: 5 PM – 5 AM

What We're Looking For:

- Skilled in various mechanical and light electrical repairs.
- Proficiency in basic computer skills.
- Strong problem-solving, planning, and execution abilities.
- Ability to interpret blueprints, schematics, and machine documentation.
- Excellent customer service and communication skills.
- Ability to work independently or in a team setting.
- Desire to own technical processes.
- Create an exceptional customer experience.

Benefits:

The AmeriLux benefits package includes a nationally award winning zero-dollar deductible healthcare plan created to ensure peace of mind and comprehensive care for all A-Team family members. Our onsite healthcare clinic, free to all team members, provides convenient access to high-quality medical care with a personalized touch from physicians who take the time to get to know you. In addition, we offer comprehensive dental and vision insurance, as well as disability and life insurance to ensure you and your family are protected. Our benefit plan includes a 401(k) match, employee assistance program, paid time off, and flex spending account access.

Supplemental Pay: Bonus pay, profit share.

About the A-Team:

At AmeriLux, we value culture above all else and look toward the future with optimism. Our mission is to place each team member in a role where they feel most fulfilled and empowered to succeed. We encourage our people to *make a play*—because we believe the only people who've never made a mistake are those who've never taken action. Innovation is celebrated, and we embrace the magic of momentum as we continue to grow and add new talent to our A-Team.

We are proud to have been named a 2025 Best Workplace in Northeast Wisconsin, a recognition driven by the strong and positive responses from our employees. In addition, our CEO, Kurt Voss, was awarded the Leadership Award, recognizing his commitment to servant leadership and a people-first culture. Rooted in our 10 Culture Statements, we strive to build win-win relationships in everything we do, creating an environment where every team member feels valued, supported, and driven to grow.