

Job Title: Production Associate

AmeriLux Family of Companies (AFoC) is hiring! We are looking for a hardworking, driven, team member to join our Production Team. You can expect to be cross-trained through the departments in our production plant - giving you the ability to float where needed and eventually being assigned to a permanent department that fits your skills and desires in addition to the needs of our Operations team and AmeriLux International. Leadership and growth opportunities are widely available.

Key Responsibilities:

Equipment Operation: Operate all machines or tools in the area. Tools include but are not limited to drill presses, miter saws, and table saws. Machine operations can include a variety of CNC machines: beam saw, laser, router, etc.

Material Precision: Read and execute based on given sales order to prepare raw material by cutting to precise width and length or assembling raw materials to specifications

Enforce High Quality Standards: Adhere to company standards and timelines per work orders.

Operational Excellence: Collaborate with team on performance metrics for safety, quality, delivery, and cost.

Inventory Management: Assist to help streamline inventory, ensuring accuracy and timely reporting while gaining exposure to supply chain operations and material forecasting.

Physical Requirements: Regularly lift and maneuver materials weighing up to 50 lbs. as part of daily operations, demonstrating strength and endurance in a fast-paced environment.

What We're Looking For:

- Ability to read and understand work order
- Understanding technical drawings and schematics is a plus
- Proficiency in CNC programming software and machine setup is a plus
- Strong problem-solving skills and mechanical aptitude
- Ability to work in a fast-paced, team-oriented environment
- High attention to detail and commitment to producing quality work.
- Willingness to follow safety protocols and maintain a clean workspace

Schedule: Friday, Saturday, and Sunday, Overtime opportunities are available.

Benefits:

The AmeriLux benefits package includes a nationally award winning zero-dollar deductible healthcare plan created to ensure peace of mind and comprehensive care for all A-Team family members. Our onsite healthcare clinic, free to all team members, provides convenient access to high-quality medical care with a personalized touch from physicians who take the time to get to know you. In addition, we offer comprehensive dental and vision insurance, as well as disability and life insurance to ensure you and your family are protected. Our benefit plan includes a 401(k) match, employee assistance program, paid time off, and flex spending account access.

Supplemental Pay: Bonus pay, profit share.

About the A-Team:

At AmeriLux, we value culture above all else and look toward the future with optimism. Our mission is to place each team member in a role where they feel most fulfilled and empowered to succeed. We encourage our people to *make a play*—because we believe the only people who've never made a mistake are those who've never taken action. Innovation is celebrated, and we embrace the magic of momentum as we continue to grow and add new talent to our A-Team.

We are proud to have been named a 2025 Best Workplace in Northeast Wisconsin, a recognition driven by the strong and positive responses from our employees. In addition, our CEO, Kurt Voss, was awarded the Leadership Award, recognizing his commitment to servant leadership and a people-first culture. Rooted in our 10 Culture Statements, we strive to build win-win relationships in everything we do, creating an environment where every team member feels valued, supported, and driven to grow.