

Job Title: Maintenance Technician

AmeriLux Family of Companies (AFoC) is hiring! We are looking for a dedicated and driven team member to provide crucial support for our continuous manufacturing team. In this role, you will maintain and improve production equipment by diagnosing issues, performing repairs, and supporting new equipment installations. This position works closely with Production, Engineering, and Maintenance teams to maximize uptime, improve efficiency, and maintain high product quality standards.

Key Responsibilities:

- Perform planned, predictive, and reactive maintenance on production equipment.
- Diagnose and repair mechanical, electrical, and electronic systems.
- Troubleshoot equipment issues using diagnostic tools and implement corrective actions.
- Support equipment upgrades, installations, and commissioning of new machinery.
- Identify and implement continuous improvement opportunities.
- Maintain accurate maintenance records and performance data.
- Provide technical support and training to operators and team members.
- Follow all safety procedures and maintain a clean work environment.
- Communicate with production, engineering, and external partners to resolve equipment issues efficiently.

Shifts & Schedule:

12-hour shifts, Monday – Thursday 1700-0500 (5PM – 5AM)

- *Overtime opportunities are available*

What We're Looking For:

- Mechanical aptitude- rebuild gears, alignment plates, fixtures and forming equipment.
- Low Voltage wiring - installation and trouble shooting.
- Ability and understanding of three phase circuits and motor control circuits.
- Basic understanding of industrial controls (contactors, relays etc.)
- Basic understanding of pneumatic systems
- Simple machining and layout
- Fabrication/welding
- Various mechanical and light electrical repairs

- Basic computer skills
- Excellent Customer service and communication
- Able to work alone or in teams
- Able to plan and execute projects small to large
- Ability to interpret blueprints, schematics, and machine documentation.

Benefits:

The AmeriLux benefits package includes a nationally award winning zero-dollar deductible healthcare plan created to ensure peace of mind and comprehensive care for all A-Team family members.

Our onsite healthcare clinic, free to all team members, provides convenient access to high-quality medical care with a personalized touch from physicians who take the time to get to know you. In addition, we offer comprehensive dental and vision insurance, as well as disability and life insurance to ensure you and your family are protected. Our benefit plan includes a 401(k) match, employee assistance program, paid time off, and flex spending account access.

Pay: Bonus pay, profit share

About the A-Team:

At AmeriLux, we value culture above all else and look toward the future with optimism. Our mission is to place each team member in a role where they feel most fulfilled and empowered to succeed. We encourage our people to *make a play*—because we believe the only people who’ve never made a mistake are those who’ve never taken action. Innovation is celebrated, and we embrace the magic of momentum as we continue to grow and add new talent to our A-Team.

We are proud to have been named a 2025 Best Workplace in Northeast Wisconsin, a recognition driven by the strong and positive responses from our employees. In addition, our CEO, Kurt Voss, was awarded the Leadership Award, recognizing his commitment to servant leadership and a people-first culture. Rooted in our 10 Culture Statements, we strive to build win-win relationships in everything we do, creating an environment where every team member feels valued, supported, and driven to grow.