

Shifts & Schedule: Job Title: Production Operator - Night Shift

AmeriLux Family of Companies (AFoC) is hiring! We are committed to fostering a culture of innovation, teamwork, and excellence. We are looking for a dedicated and driven Production Operator to play a crucial role on our manufacturing line and ensure finished products meet AmeriLux's high standards while maintaining a safe and efficient work environment.

Key Responsibilities:

- Operate and monitor production equipment.
- Perform quality checks to ensure products meet company standards.
- Package finished products accurately and meet production output goals.
- Assist with machine setup, changeovers, and basic troubleshooting.
- Complete production documentation and report downtime, scrap, or defects.
- Participate in training and support team development.
- Follow all safety procedures and maintain a clean, organized workspace.

12-hour shifts Monday - Thursday 1700-0500 (5PM – 5AM)

- Overtime opportunities available

Benefits:

The AmeriLux benefits package includes a nationally award winning zero-dollar deductible healthcare plan created to ensure peace of mind and comprehensive care for all A-Team family members. Our onsite healthcare clinic, free to all team members, provides convenient access to high-quality medical care with a personalized touch from physicians who take the time to get to know you. In addition, we offer comprehensive dental and vision insurance, as well as disability and life insurance to ensure you and your family are protected. Our benefit plan includes a 401(k) match, employee assistance program, paid time off, and flex spending account access.

Supplemental Pay: Bonus pay, profit share.

About the A-Team:

At AmeriLux, we value culture above all else and look toward the future with optimism. Our mission is to place each team member in a role where they feel most fulfilled and empowered to succeed. We encourage our people to make a play—because we believe the only people who've never made a mistake are those who've never taken action. Innovation is celebrated, and we embrace the magic of momentum as we continue to grow and add new talent to our A-Team.

We are proud to have been named a 2025 Best Workplace in Northeast Wisconsin, a recognition driven by the strong and positive responses from our employees. In addition, our CEO, Kurt Voss, was awarded the Leadership Award, recognizing his commitment to servant leadership and a people-first culture. Rooted in our 10 Culture Statements, we strive to build win-win relationships in everything we do, creating an environment where every team member feels valued, supported, and driven to grow.