

**Job Title: Team Lead – Night Shift**

**AmeriLux Family of Companies (AFoC) is hiring!** We are committed to fostering a culture of innovation, teamwork, and excellence. We are looking for a dedicated and driven Team Lead to provide crucial support to our manufacturing team members. As a lead you will manage the operation and process of equipment and team members to ensure that materials, processes, and finished products meet AmeriLux's high standards. If you're a leader who loves to solve technical and mechanical problems, we want to hear from you!

**Key Responsibilities:**

- Maintain effective communication with management and colleagues for smooth operations.
- Foster a culture of mutual respect and professionalism within the team.
- Provide training and support to team members as needed.
- Manage material conveying processes, including bulk or big bag offloading.
- Set up, operate, monitor, and shut down production equipment.
- Adjust machine settings to maintain optimal performance and consistent material flow.
- Respond to alarms, troubleshoot issues, and perform basic machine maintenance.
- Inspect products throughout the production process to ensure quality standards are met.
- Identify and resolve processing issues to maintain production efficiency and minimize downtime.
- Follow all safety procedures and identify potential hazards.
- Maintain a clean and organized work area and ensure proper waste disposal.

**Shifts & Schedule:**

12-hour shifts, Monday – Thursday 1700-0500 (5PM – 5AM)

- *Overtime opportunities available*

**What We're Looking For:**

- Skilled in various mechanical and light electrical repairs.
- Proficiency in basic computer skills.
- Strong problem-solving, planning, and execution abilities.
- Ability to interpret blueprints, schematics, and machine documentation.
- Ability to work independently or in a team setting.
- Desire to own technical processes.

**Benefits:**

The AmeriLux benefits package includes a nationally award winning zero-dollar deductible healthcare plan created to ensure peace of mind and comprehensive care for all A-Team family members. Our onsite healthcare clinic, free to all team members, provides convenient access to high-quality medical care with a personalized touch from physicians who take the time to get to know you. In addition, we offer comprehensive dental and vision insurance, as well as disability and life insurance to ensure you and your family are protected. Our benefit plan includes a 401(k) match, employee assistance program, paid time off, and flex spending account access.

Supplemental Pay: Bonus pay, profit share.

**About the A-Team:**

At AmeriLux, we value culture above all else and look toward the future with optimism. Our mission is to place each team member in a role where they feel most fulfilled and empowered to succeed. We encourage our people to make a play—because we believe the only people who’ve never made a mistake are those who’ve never taken action. Innovation is celebrated, and we embrace the magic of momentum as we continue to grow and add new talent to our A-Team.

We are proud to have been named a 2025 Best Workplace in Northeast Wisconsin, a recognition driven by the strong and positive responses from our employees. In addition, our CEO, Kurt Voss, was awarded the Leadership Award, recognizing his commitment to servant leadership and a people-first culture. Rooted in our 10 Culture Statements, we strive to build win-win relationships in everything we do, creating an environment where every team member feels valued, supported, and driven to grow.