

Job Title: Production Associate – 1st Shift

AmeriLux Family of Companies (AFoC) is at our Shape Products location! We are committed to fostering a culture of innovation, teamwork, and excellence. We are looking for a dedicated and driven Production Associate to play a crucial role on our production line and ensure finished products meet AmeriLux's high standards while maintaining a safe and efficient work environment.

Key Responsibilities:

Equipment Operation: Operate and maintain thermoforming and compression machinery, drill presses, miter saws, table saws, and other essential machinery to meet production needs. Execute changeovers and product adjustments as needed to maintain production efficiency.

Material Precision: Perform material quality checks to ensure proper width and length specifications, including specialized modifications as needed.

Enforce High Quality Standards: Assist in the assembly and manufacturing of high-quality products, adhering to company standards and timelines.

Operational Excellence: Collaborate with team on performance metrics for safety, quality, delivery, and cost.

Schedule:

1st shift: Monday – Thursday 6AM – 4:30 PM

Overtime Opportunities are available

Benefits:

The AmeriLux benefits package includes a nationally award winning zero-dollar deductible healthcare plan created to ensure peace of mind and comprehensive care for all A-Team family members. Our onsite healthcare clinic, free to all team members, provides convenient access to high-quality medical care with a personalized touch from physicians who take the time to get to know you. In addition, we offer comprehensive dental and vision insurance, as well as disability and life insurance to ensure you and your family are protected. Our benefit plan includes a 401(k) match, employee assistance program, paid time off, and flex spending account access.

Supplemental Pay: Bonus pay, profit share.

About the A-Team:

At AmeriLux, we value culture above all else and look toward the future with optimism. Our mission is to place each team member in a role where they feel most fulfilled and empowered to succeed. We encourage our people to *make a play*—because we believe the only people who've never made a mistake are those who've never taken action. Innovation is celebrated, and we embrace the magic of momentum as we continue to grow and add new talent to our A-Team.

We are proud to have been named a 2025 Best Workplace in Northeast Wisconsin, a recognition driven by the strong and positive responses from our employees. In addition, our CEO, Kurt Voss, was awarded the Leadership Award, recognizing his commitment to servant leadership and a people-first culture. Rooted in our 10 Culture Statements, we strive to build win-win relationships in everything we do, creating an environment where every team member feels valued, supported, and driven to grow.