

**Role:** Distribution Associate

**AmeriLux International is hiring!** We are looking for a hardworking, driven, team member to join our distribution center. You can expect to be cross-trained through the departments in our DC - giving you the ability to float where needed and eventually being assigned a permanent department that fits your skills and desires in addition to the needs of our Operations team and AmeriLux International. Leadership and growth opportunities are widely available.

**Job Duties | Qualifications:**

- **Logistics Support:** Efficiently load and unload trucks, ensuring proper handling and organization of materials.
- **Machinery Operation:** Operate a variety of tools and machinery, including but not limited to drill presses, miter saws, and table saws, in a safe and effective manner.
- **Custom Crating & Skid Building:** Expertly construct custom crates and skids to safely house and transport materials.
- **Inventory Management:** Assist to help streamline inventory, ensuring accuracy and timely reporting while gaining exposure to supply chain operations and material forecasting.
- **Career Advancement:** Train cross functionally to take on new challenges and progress to higher operations roles.
- **Operational Excellence:** Collaborate with team on performance metrics for safety, quality, delivery, and cost.
- **Physical Requirements:** Regularly lift and maneuver materials weighing up to 50 lbs. as part of daily operations, demonstrating strength and endurance in a fast-paced environment.

**Benefits:**

The AmeriLux benefits package includes a nationally award winning zero-dollar deductible healthcare plan created to ensure peace of mind and comprehensive care for all A-Team family members.

Our onsite healthcare clinic, free to all team members, provides convenient access to high-quality medical care with a personalized touch from physicians who take the time to get to know you. In addition, we offer comprehensive dental and vision insurance, as well as disability and life insurance to ensure you and your family are protected. Our benefit plan includes a 401(k) match, employee assistance program, paid time off, and flex spending account access.

Pay: Bonus pay, profit share

**About the A-Team:**

At AmeriLux, we value culture above all else and look towards the future with optimism. Our goal is to place our team members in a position that will make them feel the most fulfilled. Our team members are empowered to make a play as we believe that the only people who have never made a mistake are those who have never done anything. We value new ideas and use the power of the magic of momentum as we continue to grow and add invaluable new members to the A-Team.

